

Job Opportunities

Inspirative Arts is a Community Based Interest Company in Derby that offers arts therapies and creative wellbeing sessions to adults and young people across the East Midlands.

We are recruiting for 3x Arts Psychotherapists to be based at a school in Retford.

Dramatherapist – 2 days per week

Art Therapist – 3 days per week

Music Therapist – Full time

Salary: £19,000.00 (pro rata)

Due to funding these are fixed term posts running to 1st April 2021, with the potential to be extended.

Person Specification and Job Description

Qualifications:

- You must hold a master's degree in Drama/Art/Music therapy from an institution approved by the Health and Care Professionals Council (HCPC), or have passed the level 7 apprenticeship in Arts Therapies, following a drama/art/music therapy pathway.
- You must be HCPC registered
- You must be a full member of the British Association of Dramatherapists (BADth)/ British Association of Art Therapists (BAAT)/ British Association for Music Therapists (BAMT)

You will also be required to undertake a Disclosure and Barring Service (DBS) check before you begin working for us. Inspirative Arts are committed to safeguarding all clients, staff, volunteers and the community. A safer recruitment policy means that all staff are appropriately vetted prior to working with clients.

Skills:

You will need to have:

- A thorough knowledge of your specific arts-based therapy practice, alongside a good understanding of theory and arts-based therapy skills.
- Understanding of safeguarding issues
- Experience in conducting assessments, evidence-based outcome measures and reviews

- The ability to adapt to different clients or group members, locations and situations
- Emotional strength and the ability to deal with challenging situations
- A commitment to your clients' wellbeing and to continually improving professional practice
- Excellent communication skills for dealing with a range of people, including clients, carers, colleagues and other health and education workers and agencies
- Experience working in a multi-disciplinary team
- Analytical skills and the ability to use your judgement to make clear and effective decisions
- Time management and organisation skills and the ability to prioritise your workload
- Self-awareness and an understanding of the significance of personal therapy
- Tact and discretion
- Administrative and report writing skills
- General IT skills
- Active commitment to ongoing professional development

Role:

You will be required to:

- Adhere to HCPC ethical codes of conduct, Inspirative Arts policies and procedures and the school's policies
- Undertake assessment meetings to evaluate and make decisions about service options for clients taking into a range of factors including personal circumstances and history, as well as different therapeutic models
- Plan and implement group and individual client drama/art/music therapy interventions
- Encourage and support your clients in creative work using your specific arts-based therapy techniques
- A commitment to high standards and progress for children who have special educational needs and/or disabilities, especially those who are autistic or have social and emotional difficulties. The successful candidate will be experienced in working with pupils who have special educational needs and/or disabilities and have the flexibility to work across the school
- Encourage self-awareness, exploration and reflection on feelings and relationships
- Initiate spontaneous exploration of personal issues
- Enable your clients to experiment with new ways of thinking and behaving
- Use appropriate equipment according to your specific art form such as therapeutic props, arts materials, instruments, etc.
- Take referrals from, and liaise with, other professionals such as psychologists, social workers, nurses, teachers and other therapist staff
- Be a strong team member with excellent communication and interpersonal skills
- Monitor and evaluate your clients' progress, writing reports on their progress and the activities that you've undertaken with them
- Attend and contribute to team and multidisciplinary meetings where appropriate
- Advise on arts therapies development within our organisation and wider settings

- Manage projects where appropriate and carry out related administrative tasks
- You will need to be comfortable delivering the full spectrum of our services at Inspirative Arts which includes therapy, wellbeing, teaching and mentoring work.
- Attend regular supervision sessions.
- You may need to travel locally during the day between client appointments, although you are not likely to stay away overnight. The therapist will be based at a school in Retford and there may be occasional travel to Derby.

Equality and Diversity in Recruitment

Inspirative Arts believes that Equal Opportunities are an integral part of all we offer within the organisation. We recognise that diversity and equality of opportunity should be central to the process of recruitment and therefore, we are working hard to close the equalities gap in our sector. Thus, Inspirative Arts particularly welcomes applications from people from under-represented groups.

To apply

If you wish to apply for one of these posts please send us a copy of your CV and a covering letter to tell us why you feel you meet the requirements in the job description and person specification and additionally, what you feel you will bring to our organisation and the school where you will be working.

Within your application, please inform us of your availability for interview during the week commencing the 4th January 2021 and 11th January 2021. Additionally, please include a date as to when you would be able to start the role if successful.

Send your application to us via email at info@inspirativearts.co.uk or by post:

Inspirative House
31 Charnwood Street
Derby
DE1 2GU

Closing Date: Monday 4th January 2021 at 9am.